



South Western Regional Library Services CIO

South Western Regional
Library Services CIO
Director
c/o 2, Penny Hedge,
New Milton,
Hampshire,
BH25 7TB
Tel: 07947 636301
E-mail:
director@swrls.org.uk

SWRLS CIO AGM, to be held at 10.00 a.m. on Thursday 21st November, 2019 in [Exeter Library](#) Castle Street, Exeter, EX4 3PQ followed by the SWRLS CIO Annual Conference.

09.45 onwards: registration, networking and tea/coffee

1.	Welcome.	Chair
2.	Apologies.	Director
3.	Minutes & matters arising of AGM held on 28 November 2018.	Chair
4.	Annual Report, 2018/19	Chair
5.	Annual accounts 2018/19 and other financial issues - see Annual Report for 2018/19 accounts.	Treasurer
6.	To approve the Annual Report and Accounts.	Chair
7.	Appointment of Independent Examiners.	Treasurer
8.	Appointment of Trustees: a. Treasurer b. Ordinary trustees: i. Academic, health and other libraries; ii. Public libraries; iii. Non-sector specific.	Chair
9.	Any other business - any items to the Honorary Secretary, Donna Gundry dgundry@pca.ac.uk by 11 November, 2019.	Chair
11.	Date and venue of next AGM.	Chair

This completes the formal part of the meeting. The Conference, see programme below, will commence at 10.30.

Investing in People: creating a diverse, knowledgeable and engaged workforce.

The second SWRLS CIO Annual Conference.



People are the driving force of library services. How do we ensure that staff are engaged and reflect the communities we work in? The conference will cover a range of issues to help you support and develop an effective and motivated workforce for the future. It is aimed at senior and middle managers and all who aspire to a leadership role.

10.30	<p>Keynote address: Librarianship and Identity: professionalism in a changing world, Liz Jolly, Chief Librarian, British Library.</p> <p>The core purpose of libraries - our ‘why’ - is enduring, but how we deliver our services is constantly evolving to enable us to meet the changing needs of our communities. The same is also true of librarianship. We should have professional confidence in being a librarian and this means both retaining an ongoing connection to our ethics and identity as a profession and being willing to embrace change, whether in ourselves, our skills or our services.</p> <p>Liz Jolly will draw on her own successful career to explore how securing the long-term future of librarianship means going back to the roots of our profession and looking ahead with confidence.</p> <p>Liz took up her role of Chief Librarian at the British Library in September 2018. She has over 20 years’ experience in a variety of institutions in the university sector. An Honorary Professor at Teesside University, Liz is a Principal Fellow of the Higher Education Academy and a Fellow of both CILIP and the RSA. From 2014-2016 she was Chair of SCUNUL. A former Trustee of CILIP, Liz is a member of the Editorial Board of the New Review of Academic Librarianship and is a former member of the British Library Advisory Council.</p>
11.15	Break
11.30	<p>On being seen: BAME LIS Professionals in the Workplace, Regina Everitt, Director of Library, Archives and Learning Services, University of East London.</p> <p>Drawing on her work as co-project manager for the SCUNUL report about the experiences of BAME staff in academic libraries and her work with the CILIP BAME Network, Regina shares her thoughts about diversity and inclusion within the profession and the workplace. Although equality, diversity and inclusion have been key topics at conferences and events recently, Regina asks what is stopping us from gaining traction?</p> <p>Regina will ask conference participants to share best practice.</p> <p>Regina began her professional career as a technical author/trainer working with</p>

	<p>computer companies that developed bespoke software for the manufacturing, pharmaceutical and financial sectors in the US & UK. She later transitioned into the HE sector developing and managing libraries, social learning spaces, and other learning resources. Concerned about the low representation of BAME staff members in leadership positions in academic libraries, she co-project managed SCONUL research to document BAME staff experiences in LIS with a view to working with the sector to change the trend. She is also a member of the CILIP Steering Group for the newly-formed BAME Network as well as a member of the Steering Group for the M25 Consortium of Libraries.</p>
12.00	<p>Widening the Talent Pipeline. Jo Cornish, Head of Sector Development, CILIP: the library and information association.</p> <p>Employers need broad, quality-assured routes into the profession to provide the diverse talent for the future-ready workforce. Learn more about CILIP's work building a strong pipeline of talent through apprenticeships, accreditation and professional registration.</p> <p>Jo leads the CILIP Sector Development Team, committed to understanding the current and future needs of the profession and developing services accordingly. A Chartered Fellow of CILIP, with over 20 years' experience as a practitioner, she specialises in building strategic partnerships. A passionate advocate for the importance of library, knowledge and information roles and the value they bring to society.</p>
12.30	<p>Panel session with the morning's speakers.</p>
13.00	<p>Lunch and networking</p>
13.45	<p>Table discussion - what could SWRLS CIO role be in apprenticeships? This is an opportunity for those attending to discuss how SWRLS can support the Library, Information and Archive Services Assistant apprenticeship programme both with individual services and regionally.</p>
14.15	<p>Action Learning as a Leadership Development Tool for Libraries. Dr. Beverley Hawkins, Associate Professor and Associate Dean for Students, University of Exeter.</p> <p>The libraries sector has identified a strategic need to enhance the capacity of its leaders at all levels of the organisational hierarchy. In this presentation Beverley will share how, as part of the ACE funded Unlimited Value project, a leadership development programme based on the principles of Action Learning was created for library staff at all levels in Libraries Unlimited. Meeting every 4-6 weeks in groups called 'Action Learning Sets', the staff developed leadership skills by solving 'real world' organisational challenges. The programme had lasting impacts on the participants' personal and professional lives, as well as on the organisation itself. The presentation will conclude by exploring how to create Action Learning Sets to build leadership capacity in your own organisation.</p> <p>In her role at the University, Beverley researches leadership learning and practice, with a specific interest in how people learn to lead themselves, and one another, through personal and organisational transitions. Her research has been funded by</p>

	the Arts Council England, the Economic and Social Research Council and the European Social Fund, and has been published in several leading international journals.
14.45	<p>A Personal Experience of Action Learning. Lisa D'Alberti, Senior Supervisor: Resources and Information, Barnstaple Library, Libraries Unlimited, Devon.</p> <p>Lisa will share her experience of Action Learning. How the process fostered a strong and lasting bond between the participants. The natural progression from discussing individual workplace to organisational challenges. How, with the input and support of the Action Learning Group, the seed of an idea grew to a successful local history project. Two years on from the beginning of the Action Learning Sets, Lisa continues to apply the strategies learnt to both her professional and personal life.</p> <p>Lisa has worked for Devon Libraries for over 20 years, working in three libraries and currently works at Barnstaple Library as a Senior Supervisor with responsibility for resources and information. She has recently completed a one day a week secondment as a Cultural Developer, assisting in the delivery of the ACE funded Evolve project.</p>
15.00	Closing remarks, SWRLS CIO Chair, Jackie Chelin.

South Western Regional Library Services CIO: Uniting, inspiring & collaborating across libraries, information services & cultural organisations in the South West.

Working with and for you to:

- Share knowledge;
- Fund projects;
- Develop training opportunities;
- Facilitate interlending;
- Foster co-operative working.

